

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: Ramgarh Engineering College

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Employability Skill Training for Final Year and Pre-final Year students	Skill Training for Final Year students	Mr. Shamsher Alam	External	Continuous	Once in a year	Continuous	Employability of students	2200000/-	Yes	Institute's own resources (well trained faculty of the Institution)
2.	GATE Training	Preparation for exit exam training	Mr. Nilesh Kumar	External	Continuous	Once in a year	Continuous	Preparation for exit exam	4600000/-	Yes	Institute's own resources (well trained faculty of the Institution)
3.	Diagnostic Test	Conduct Entry level diagnostic to check the proficiency of the students of First Year	Basic Sciences & Humanities	Internal	Beginning of the semester	Twice in a Year	Continuing from last action plan	Transition Rate	@200/student X 300-students for 1 st years 60000/-	Yes	Institute's own resources
4.	Remedial Classes	• Design remedial exercises to improve the	Basic Sciences & Humanities, Respective	Internal Resources	Continuous basis	Post Mid semester exam	Continuing from last action plan	Improvement in passing % and Transition	20000/-	Yes	Institute's own resources

		communication skills of the SC/ST/OBC students • To impart knowledge in the domain areas where the performance of the SC/ST/OBC students is low	departments					Rate			
5.	Identifying Critical Courses where failures are observed	Arranging special classes & labs on academic courses as required based on Semester end exam assessment.	Respective departments	Subject Expert Faculty	End of Even semester	Every Semester	Continuing from last action plan	Improvement in passing % and Transition Rate	20000/-	Yes	Institute's own resources
6.	Grievance Redressal	Institutional level mechanism to capture the issues connected to the students comfort in the campus	Principal/ Vice Principal/ Dean-Student Welfare	Grievance. Redressal Cell	Beginning of the semester	Continuous Process	Continuing from last action plan	% of perception captured through the institutional feedback	Nil	Yes	Institute's own resources
7.	Enhance Pedagogical Capabilities for faculties	Workshops on pedagogical techniques for faculties	Vice Principal	Internal	Beginning of the academic year	Once a year	Continuing from last action plan	Realized through the Formative and summative feedback	Pedagogy Training to Faculty: 300000/-	Yes	Institute's own resources
8.	Research & Development & Trainings /Workshops /Seminars	Sponsorship to Paper Publication / Attending Conference / Workshop / Seminar. Visit to R&D organizations	Respective departments	Assessment & Approval by HODs of respective department	On-going process	On-going process	Continuing from last action plan	Improvement in Academic credentials & promoting Research Culture among	100000/-	Yes	Fund will be generated from AICTE/UGC and DHT

		/Institutes of National Importance. Sponsoring MOOCs online courses.						Faculty. Higher Impact Factor.			
9.	Awareness regarding NPTEL among SC, ST, OBC, female students and other	Arrangement of work shop for Awareness regarding NPTEL among SC, ST, OBC, female students and other	Centre SPOC	Institute	Semester wise	Semester wise	Continuing	Students Improvement for the disadvantage group	10000/-	Yes	Institute's own resources
10.	Art of living program	Art of living program for the students	Mr. Rupam Kumar Pal	Trained faculty of the Institute	Semester wise	Semester wise	Continuing	Students Improvement in life style and academics	50000/-	Yes	Institute's own resources
11.	"Swachhta Abhiyan"	Campus cleaning and clean environment	Vice Principal	Institute	Semester wise	Semester wise	Continuing	cleaning and Hygiene/ Environment Management plan	10000/-	Yes	Institute's own resources
12.	Faculty Development Program	fresher faculty members	Individual departments	Another premier institute	Semester wise	Semester wise	Continuing	Students feedback about the faculty, department, institute	100000/-	Yes	Fund from AICTE/ UGC and DHT
13.	Infrastructure for the SC, ST and Physically challenged students Under AQISAICTE	To procure electronic wheelchairs, separate facility for disadvantage group	TEQIP Coordinator	Institute	Next Quarter	Once	New	Development of the Dis advantage group students	20000000/-	Yes	Will be Followed as per permission granted by the funding authority

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/ No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
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Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.